PALMERA

Januray - December 2025

ANNUAL REPORT

A year of impact, powered by people

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OUR MISSION

Palmera is a depth organisation working closely with communities so no one is left out.

We do this with our community of supporters who deeply care for the places and people with whom we work.

2025

A YEAR OF RESPONDING

Over the past year, Palmera has continued to evolve.

What began as a commitment to ensuring that no one is left behind has grown into a clearer understanding of what lasting change requires.

In 2025, we formally articulated this through our expanded mission: helping families Stand, Earn and Learn.

We have learned that vulnerability is rarely the result of a single challenge. A family cannot build a livelihood without a safe home. A child cannot learn when they are hungry. Income alone does not create opportunity if the next generation lacks access to quality education. Lasting change happens when families can stand secure, earn with dignity, and learn with confidence.

This mission represents a deepening of our work rather than a departure from it. Through housing, water, sanitation, legal identity and protection programmes, we help families stand. Through savings groups, livelihoods, business development and financial inclusion, we help families earn. Through our broader education initiatives, we help children and communities learn.

As a depth organisation, our role within the development ecosystem is unique. We work to understand the interconnected barriers that keep families trapped in vulnerability and remain alongside communities long enough to create meaningful and lasting change. Depth requires patience, trust and a commitment to solving problems in a way that endures.

Yet 2025 also reminded us that there are moments when the scale of need demands a different response.

When Cyclone Ditwah struck Sri Lanka, millions were affected and entire communities were devastated. Together with our supporters, partners, staff and volunteers, we raised more than AUD $700,000 and reached over 55,000 people across 12 districts in just 40 days. Food, medicines, bedding, dignity kits, school supplies and emergency assistance reached families when they needed it most.

As the floodwaters receded, another challenge emerged. Families who had already been living on the margins lost businesses, livestock, crops and income. For many, recovery would take far longer than relief. In response, we launched a recovery programme of similar scale that will continue throughout 2026, helping families rebuild livelihoods, restore income and regain stability.

As I reflect on this year, I am struck by the resilience of the communities we serve and the generosity of those who stand beside them. Every home built, every woman who grows her business, every child who gains confidence in learning and every family that finds stability after disaster is evidence of what can be achieved when people come together with purpose.

Thank you to our staff, partners, volunteers, board members and supporters. Your trust makes this work possible.

Together, we continue to help families stand, earn and learn, so that no one is left behind.

Abarna Raj | Founding CEO

OUR REACH IN 2025

99,808 people

24,952 families

Reach of Emergency + Core Programmes

45,748 people

11,446 families

Reach of Core Programmes

WHAT WE DO

We help families to Stand, To Earn, and To Learn. These are not separate ideas, they form a single continuum of depth. Families must be able to stand before they can earn, and they must be able to earn before their children can truly learn and access the opportunities of tomorrow.

STAND

Before a family can earn, before a child can learn, they must stand on safe ground. Our STAND work is commitment to the foundation everything else is built on: safe shelter, clean water, sanitation, and emergency response when disaster strikes.

EARN

Once a family can stand, they need the opportunity to earn. Our EARN work equips women and families with the skills, capital and support to build sustainable livelihoods, grow resilient businesses, increase incomes and create financial security that can be passed from one generation to the next.

LEARN

Lasting change depends on learning. Our LEARN work invests in education that equips children with the knowledge, confidence and opportunities to shape their own future, while strengthening the teachers, schools and learning systems that help every child reach their potential.

WHERE WE WORK

Killinochi
Located in Sri Lanka's Northern Province, Kilinochchi is a region of remarkable resilience. Despite years of conflict and displacement, its communities continue to rebuild, preserving strong social ties while working towards a more secure future.

Mullaithivu
Bordered by forests, lagoons and coastline, Mullaitivu was one of the last frontlines of Sri Lanka's civil war. Today, many communities remain geographically isolated, rebuilding their lives while facing ongoing challenges in access to services, livelihoods and opportunity.

Batticaloa
Stretching between the Indian Ocean and one of Sri Lanka's largest lagoons, Batticaloa is known for its rich cultural heritage and diverse communities. Despite its natural beauty, many rural families continue to experience persistent poverty, climate vulnerability and limited economic opportunity.

Badulla
Nestled in Sri Lanka's central highlands, Badulla is home to many tea estate communities whose generations have contributed to the country's plantation industry. Despite this history, many families continue to face entrenched poverty, insecure housing and barriers to education and economic mobility.

Anuradhapura
Nestled in Sri Lanka's central highlands, Badulla is home to many tea estate communities whose generations have contributed to the country's plantation industry. Despite this history, many families continue to face entrenched poverty, insecure housing and barriers to education and economic mobility.

Pollonaruwa
Once the capital of Sri Lanka's medieval kingdom, Polonnaruwa is a region shaped by ancient irrigation systems and agriculture. Today, many farming communities continue to rely on seasonal rainfall and water management, while facing increasing pressures from climate variability and economic uncertainty.

OUR STAND PROGRAMS IN 2025

EMERGENCY RESPONSE

Reach: 54,025 people

We responded and reached families across 14 districts in 40 days

COMMUNITY LED PROJECTS

Reach: 2,020 people

We worked closely with local leaders to deliver on 88 community projects from education to sanitation.

HOUSING

Reach: 400 people

We supported 100 homes for the most vulnerable, women who without shelter would struggle to rise.

DITWAH RESPONSE

$ 701,493

54,025 People Supported

500,000 Social Media reach

Palmera actively engaged mainstream media, including the ABC in Australia, to broaden public understanding of the crisis and shine a light on the communities most affected.

When Cyclone Ditwah struck Sri Lanka in late November 2025, Palmera mobilised one of the most rapid and far-reaching community-led disaster responses in its 20-year history. In just 40 days, AUD $701,493, raised entirely from the public, distributed across 14 districts, reaching over 54,000 people across the country.

Working through 12 trusted civil society partners embedded in these communities, Palmera delivered dry rations, emergency supplies, maternal and infant care packs, clean water, hygiene kits, disability-specific medical equipment, and school materials — ensuring that the most vulnerable, including persons with disabilities, estate workers, and young children, were not left behind. Not a single dollar came from government grants or institutional contracts: this was a community that showed up for its own.

Building on this foundation, Palmera in early 2026 launched a Livelihood Recovery Fund targeting a further AUD $700,000, bringing the total Cyclone Ditwah commitment to AUD $1.4 million, a powerful demonstration of what locally rooted, publicly backed development can achieve.

HOUSING FUND

100 HOUSES BUILT

The Housing Fund was established in 2025 following the expansion of Palmera's mission to recognise that before a family can earn, they must first have the foundations to stand. Safe shelter, secure land tenure, clean water and sanitation are not simply housing outcomes; they are the conditions upon which health, education and livelihoods depend.

Our approach begins by identifying the families previous programmes have missed. Working alongside local government, divisional secretariats and our women's empowerment collectives, we assess households living in the most precarious conditions, considering shelter quality, land ownership, family composition and previous assistance received. Each home is then designed around the way a family actually lives, with room layouts, kitchens and sanitation facilities shaped by the people who will call it home rather than by a standard building plan.

Where land ownership remains unresolved, we work alongside government authorities to formalise legal tenure before construction is complete. A house without secure land rights is not true security. By documenting why families have been excluded from previous housing initiatives and sharing these insights with government partners, we seek to strengthen future programmes so that those most in need are no longer left behind.

MEET NAVARATHINARASA

This family of six was living in a small temporary shelter, struggling through extreme heat and heavy rains that often made it impossible to remain safely inside. With four children to care for, life was already difficult, made harder by the father's injury from an accident four years ago, which left him unable to undertake consistent labour work and limited the family's income.

Without access to stable housing, water, electricity, or proper sanitation, daily life was a constant struggle for dignity, safety, and stability. Your support has helped begin changing that reality.

"We had been saving for four years, and we only had enough for windows, this would have never have been possible without you."

Today, everything begins to change. A permanent home means safety during the rains, relief from the extreme heat, and a place where the family can finally rest with dignity and stability. Access to running water, electricity, and a proper toilet transforms everyday life, reducing daily hardship and creating a healthier and more secure environment for the children to grow up in.

For the children, this change reaches far beyond the walls of the house. Having a safe and stable home affects how they are seen and treated at school, their confidence among their peers, and their ability to study, sleep, and dream about their future.

COMMUNITY PROJECTS

INFRASTRUCTURE

Roads, lights, transport

28 *actions*

- 30+ street-lights installed (5 villages)
- 15 km of road & channel cleared
- 1 ATM access secured
- 1 morning bus service started
- 1 mobile clinic, monthly

EDUCATION

Tuition centres, dropouts

18 *actions*

- 50+ school dropouts returned
- 2 students passed Gr.5 scholarship through cluster financial support (no external funding)

LIVELIHOODS

Agriculture & enterprise

12 *actions*

- 107 farmers linked to Agri Dept
- 30 farmers connected to a larger ILO programme being run
- 50 farmers trained; 25 received tools + cash
- 25 farmers received agro tools + cash

SAFETY & HEALTH

Local advocacy that holds

12 *actions*

- 8+ illicit alcohol operations reported
- Mobile clinic in Kiranchi (monthly)
- Hygiene awareness — 45 students + billboards

Community Projects are led by local leaders, primarily through the federated structures that emerge from our Women's Economic Collectives. As individual collectives grow, they come together to form federations that provide leadership beyond economic development and become representative bodies for their communities.

Palmera works alongside these federations to strengthen their capacity to identify local priorities, develop project proposals, engage with government and other stakeholders, mobilise local resources and lead community initiatives. Where appropriate, Palmera provides financial support to help bring these locally identified projects to life.

Our goal is to shift leadership from outside organisations to the communities themselves. As families achieve greater economic security through our Earn programmes, they are better positioned to participate in civic life, advocate for their communities and hold local institutions accountable. Women, in particular, move from being recipients of support to becoming leaders who identify problems, mobilise solutions and drive change within their own communities. This transition is only possible because the economic foundation created through our Earn programmes provides the stability needed for local leadership to emerge and thrive.

In 2025, Community Projects were implemented across Batticaloa, Mullaitivu and Kilinochchi. In 2026, we look forward to expanding this approach into our Central Province programmes, continuing to strengthen community-led development across Sri Lanka.

OUR EARN PROGRAMS IN 2025

LAST MILE AGRICULTUREAL DEVELOPMENT

Reach: 330 farmers

We worked deeply with 330 farmers to improve their income and productivity so they could be better connected to markets

WOMEN ECONOMIC EMPOWERMENT COLLECTIVES

Reach: 9,163 women

We continued this year to work with women across the country to improve their savings, strengthen social capital and spark businesses.

GRADUATING THE POOREST

Reach: 1,400 people

We worked through a holistic approach with 350 of the most vulnerable families through a 24 month programme.

GROUNDNUT SECTOR

87%

farmers increased productivity by more than 50%

85%

farmers report improved market services

92%

farmers report improved profit

80%

farmers report reduced harvest losses after extreme weather events

BEFORE

AFTER

IIn 2025, Palmera continued to invest in strengthening the groundnut sector across Sri Lanka's North East. When we first meet farming families, many are working hard but earning very little from their harvests. Low productivity, changing climate conditions, limited technical knowledge, fragmented supply chains and poor market access mean that farming often fails to provide a sustainable income. Our approach works alongside farmers to transform underutilised land into productive farms through practical training, improved cultivation techniques, stronger water and soil management, access to agricultural services, and collective approaches to production and purchasing. We then connect farmers directly with reliable buyers, enabling them to secure fairer prices and more stable market opportunities.

By strengthening every part of the value chain, from cultivation through to market access, farming becomes a more reliable source of income for families. Our role is to build the systems, relationships and capabilities that allow farming communities to participate more effectively in local markets and create livelihoods that are economically sustainable over the long term.

WOMEN COLLECTIVES

9,163 women

Engaged in the women empowerment collectives

$317,030 AUD

Total savings in the year by women through increased earnings drivben by our economic work and strengthened savings practices

$981,322 AUD

Total loans of women's own funds from WEC revolved to members for business and emergency needs

92%

women engaged in regular savings

In 2025, Palmera continued to strengthen Women's Economic Collectives across four regions: Batticaloa, Kilinochchi, Mullaitivu and Badulla. While every region follows the same community-led model, each has reached a different stage of development, requiring tailored investment and support.

- Badulla focused on expanding livelihood opportunities by supporting women to establish new and diversified businesses through targeted small business grants.
- Kilinochchi and Batticaloa concentrated on strengthening governance by developing the next layer of leadership. As Women's Economic Collectives grew, cluster structures were established to support groups of approximately 150 women, providing local oversight, auditing, mentoring and governance to ensure the long-term sustainability of the collectives.
- Mullaitivu entered a new stage of maturity. As savings and loan portfolios increased, the focus shifted towards strengthening financial management systems, improving governance, and building the capacity needed to responsibly manage growing community-owned funds.

BOARD OF DIRECTORS

Palmera is driven by a volunteer Board, a lean management team and a large village based grassroots team that is heart of everything that we do.

Rick Millen
Board Chair
Retired Executive Partner, PwC, UNHCR Board Member

Abarna Raj
CEO, Palmera

Shane Nichols
CEO, Good Return

Leah Odongo
Director of Partnerships, Global Mission Partners

Penny Gerstle, AM
Chair Human Rights Watch Australia, Chair Human Rights Watch Sydney Committee, Director the Justice and Equity Centre,, Director Hand Up Foundation

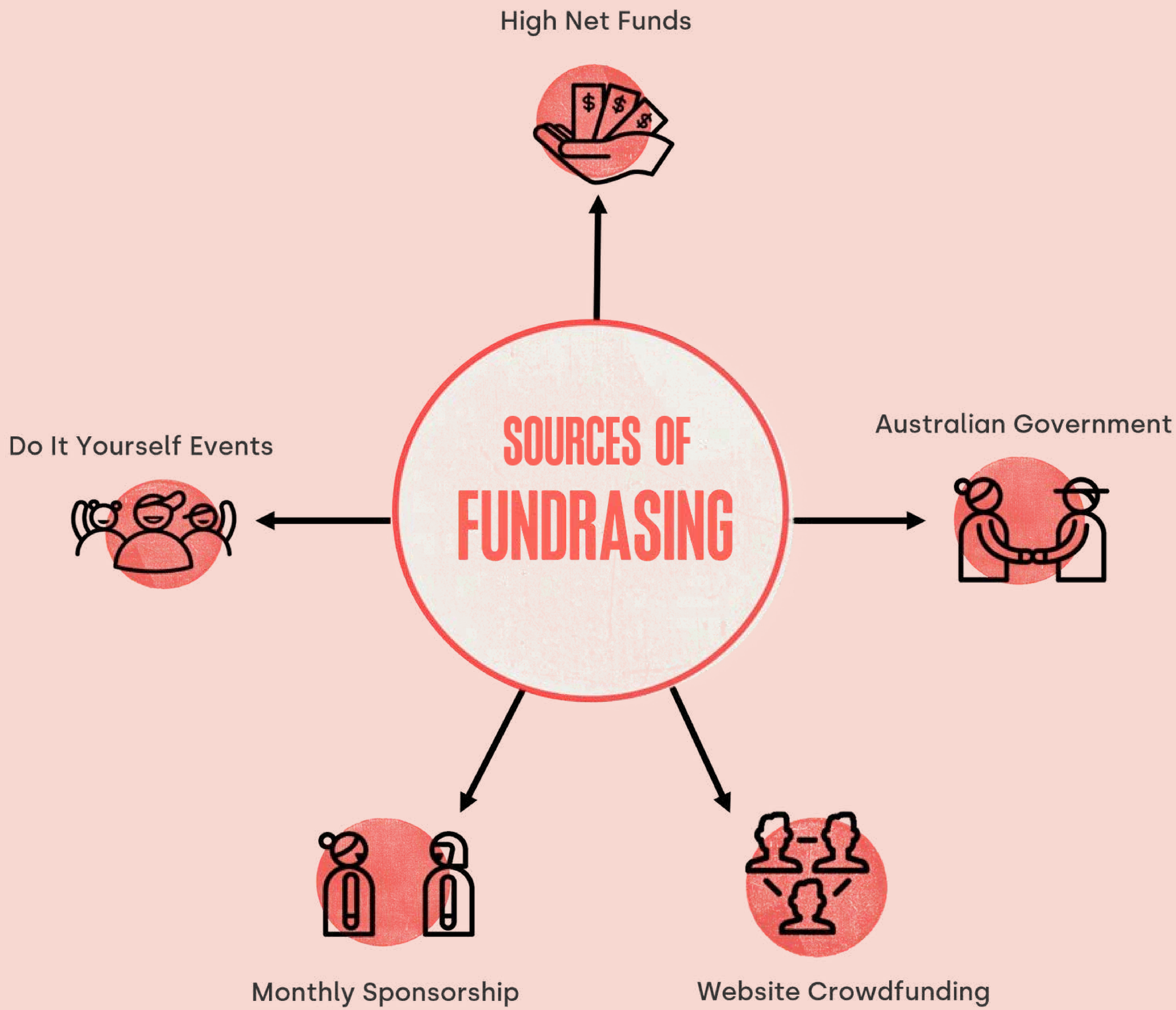
Jane Clifford
Director of the JAAM Foundation, Sydney Committee of Human Rights Watch, Inaugural Chair of 'Champions of Change' for Social Ventures Australia, Director of Food Ladder

HOW YOU SUPPORTED US

Palmera is made possible by a community of generous supporters who choose to invest in lasting change. Every donation, fundraising event and community initiative helps ensure that families facing poverty are not only supported today but have the opportunity to build a stronger future.

Because the challenges we work to address cannot be solved through short-term projects alone, Palmera is committed to building sustainable, long-term funding partnerships. Stable funding allows us to remain alongside communities as they move from crisis to recovery, from recovery to opportunity, and from opportunity to long-term resilience. It gives us the certainty to invest in deep, locally led development rather than short-term interventions.

Whether through a one-off fundraiser, regular giving, workplace fundraising or a major partnership, every supporter plays a role in creating communities where no one is left out.



FINANCIAL SNAPSHOT

The organisation remained in a sound financial position in 2025, with total revenue growing to $3,482,936, an increase of around 15% on the previous year, driven by our Cyclone Ditwah Appeal. During the year we significantly increased our investment in our core mission, with funds directed to international projects rising from $1.59 million to $2.69 million, an increase of around 70%. We also maintained tight control over operating costs, with fundraising and administration expenses representing only a small proportion of total expenditure. Overall, the organisation continues to operate sustainably, with growing income and a strong balance between funding our programs and maintaining financial stability.

FUNDS SPENT TO SERVE COMMUNITIES

Our funds spent for programs ratio was 95.4%.

To ensure funds are spent well, not just burning funds to achieve targets, is what makes Palmera's work different.

We spend funds raised in ways intended by our donors and because of that our village of donors continue to support what we do and how we do it.

Funds spent for programs ratio is calculated as total funds to international projects and program support costs/total expenditure. The ratios have been audited and determined by the financial information that follows.

FUNDRAISING RATIO

Our fundraising expense ratio was 1.2%.

We leveraged technology, digital engagement and other cost saving strategies to share deeply with our donors, without the costs. It is part of our commitment to transparency while ensuring your support reaches those in need.

Fundraising expense ratio is calculated as total fundraising expenses/total expenditure. The ratios have been audited and determined by the financial information that follows.

ADMINSTRATION RATIO

Our admin ratio was 2.5%.

We spend a lot of time ensuring that we look as professional we do without the cost - it means working on weekends, leveraging volunteers and usually working twice as hard but we know our donors want as much funds to go to the field.

Accountability and Administration expense ratio is total administration expense/total expenditure. The ratios have been audited and determined by the financial information that follows.

FINANCIALS IN NUMBERS

ACFID Code-compliant financial statements for the year ended 31 December 2025

This summary financial report complies with the presentation and disclosure requirements of the ACFID Code of Conduct (the Code). The report has been derived from and is consistent with the full financial statements for the year ended 31 December 2025.

For further information on the Code please refer to the ACFID website www.acfid.asn.au/code-of-conduct/.

A copy of the full financial statements for the year ended 31 December 2025 is available on the Palmera website or upon request by emailing hello@palmera.org.

STATEMENT OF SURPLUS OR DEFICIT AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 ($)	2024 ($)
REVENUE		
Donations & Gifts • Monetary	2,480,206	1,847,499
Grants • Department of Foreign Affairs and Trade	930,794	1,124,060
Other Income	71,936	69,040
TOTAL REVENUE	**3,482,936**	**3,040,599**
EXPENDITURE		
International Aid & Development Program Expenditure • Funds to International Project	2,694,423	1,588,833
• Program Support Costs	94,920	181,505
Community Education	25,350	16,377
Fundraising Costs	36,482	14,100
Accountability & Administration Costs	71,774	64,787
TOTAL EXPENDITURE	**2,922,949**	**1,865,602**
EXCESS OF REVENUE OVER EXPENDITURE	**559,987**	**1,174,997**
Other comprehensive income	-	-
Exchange differences on translating foreign controlled entity	(75,121)	205,301
Net surplus attributable to members of the entity	559,987	1,174,997
Total comp. income attributable to members of the entity	**484,866**	**1,380,298**

FINANCIALS IN NUMBERS

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 ($)	2024 ($)
ASSETS		
Cash and cash equivalents	2,390,459	2,291,351
Trade and other receivables	10,578	224,642
Term Deposits	1,540,104	1,010,081
Total Current Assets	3,941,141	3,526,074
TOTAL ASSETS	**3,941,141**	**3,526,074**
LIABILITIES		
Trade and other liabilities	548,267	618,066
Total Current Liabilities	548,267	618,066
TOTAL LIABILITIES	**548,267**	**618,066**
NET ASSETS	**3,392,874**	**2,908,008**
EQUITY		
Retained surplus	3,282,979	2,722,992
Foreign currency translation reserve	109,895	185,016
TOTAL EQUITY	**3,392,874**	**2,908,008**

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2025

	Retained Surplus	Foreign Currency Translation Reserve	Total
BALANCE AT 1 JANUARY 2025	**2,722,992**	**185,016**	**2,908,008**
COMPREHENSIVE INCOME			
Surplus for the year	559,987	-	559,987
Other comprehensive income for the year	-	(75,121)	(75,121)
BALANCE AT 31 DECEMBER 2025	**3,282,979**	**109,895**	**3,392,874**

In accordance with a resolution of the directors of Palmera Projects, the directors declare that:

1. The ACFID Code Compliant financial statements are consistent with the statutory audited financial statements of Palmera Projects for the year ended 31 December 2025.

2. The full financial statements and notes, as set out on pages 6 to 15:
a) comply with Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Act 2012;
b) give a true and fair view of the financial position of the company as at 31 December 2025 and of its performance for the year ended on that date.

3. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Rick Millen
Board Chair

Abarna Sunthanthiraraj
Director and Founding CEO

Report on the ACFID Code Compliant Financial Statements

The ACFID Code-compliant financial statements of Palmera Projects presented in this Annual Report, comprising the Statement Of Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity for the year ended 31 December 2025, are derived from the statutory audited full financial report of Palmera Projects for the year ended 31 December 2025.

In our opinion, the financial report of Palmera Projects, is in accordance with the Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 (the ACNC Act), including:
a)giving a true and fair view of the company's financial position as at 31 December 2025 and of its financial performance for the year then ended; and
b)complying with Australian Accounting Standards to the extent described in Note 1 to the full financial statements and the Australian Charities and Not-for-Profit Commission Regulation 2013.

Reading the summary financial statements is not a substitute for reading the full audited financial report for Palmera Projects.

<u>Responsibility for the ACFID code compliant financial statements</u>

The directors of Palmera Projects are responsible for the preparation and presentation of the ACFID code-compliant financial statements, and the basis of preparation is appropriate for the purpose in which they have been prepared in accordance with the Australian Council For International Development (ACFID) Code of Conduct.

<u>Auditor's responsibility</u>

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to report on Summary Financial Statements.

<u>Auditor's Opinion</u>

In our opinion, the ACFID code-compliant financial statements derived from the full audited financial report of Palmera Projects are consistent, in all material respects, with the audited financial statements from which it was derived. However, ACFID-code compliant financial statements should be read in conjunction with our audit report on the full statutory financial reports.

Daniel Dalla
Director
In.Corp Audit & Assurance Pty Ltd

GPO BOX 542
SYDNEY NSW 2001
T +61 2 8999 1199
E team@incorpadvisory.au
W incorpadvisory.au

LESSONS FROM 2025

1. Emergency response is built long before the emergency.
In 2025 we delivered our largest emergency response to date, and we did it in just 40 days, a testament to the speed and resilience of our team and partners. But the most effective relief doesn't begin when the crisis hits; it begins in the relationships built before it. We learned we must invest earlier in connecting with local civil society groups and emergency units, so the networks are already in place. For a depth organisation, preparedness is a partnership.

2. AI can transform how we work, if we let it, and manage it well.
This year we embraced AI across our operations in more ways than we expected, finding new efficiencies and freeing time for the work that matters most. It was a genuine step change. But it also revealed the discipline this technology demands. AI is a tool, not a shortcut, and using it well means staying alert to its limits and ensuring it serves our mission. The lesson is to keep leaning in deliberately, building the judgement and guardrails to use it responsibly.

3. Moving from emergency to development is the hardest transition.
As we shifted from emergency response back toward long-term development, we felt the strain of a thinning team stretched across demanding, deeply human work. Our people met that challenge with remarkable commitment, and we are grateful for all they carried. But depth work asks something different from relief, it is slower, quieter, more emotionally sustained, and we must design our programmes and resource our teams accordingly. Sustainable impact depends on a sustainable team.

4. A broader fundraising base brings strength, and new demands.
In 2025 our fundraising became more diversified, spread across a wider range of supporters even as our total fundraising grew more focused. That breadth is a real strength, it makes us more resilient and less dependent on any single source. But it also brings complexity, with more relationships to manage. The lesson is to find smarter, streamlined ways to sustain that depth, without stretching ourselves too thin

OUR PARTNERSHIP

with the Australian Government

The Australian NGO Cooperation Program (ANCP) is the Australian Government's longest-running and largest partnership with Australian non-government organisations, providing flexible annual grants to accredited NGOs for development work overseas. Palmera has been accredited with DFAT under the ANCP since 2015. In 2025, Palmera was supported by the Australian Government through the Australian NGO Cooperation Program (ANCP) across three programmes.

Project spotlight:
Building Economic Resilience in the Last Mile, Sri Lanka

With the support of the Australian Government, we were able to extend our reach further into remote farming communities and deepen the work already underway with producers there. Seventy per cent of participating producers report improved resilience and a greater ability to meet essential household needs, and 75 per cent report gains in both income and productivity, averaging a 50 per cent improvement over the project period. Those gains rest on practical change at farm level: 435 women and men farmers were trained in improved crop and cattle management, and 85 per cent have continued the practices without subsidy. Over the same period, 13 new buyers were engaged, lifting farm-gate prices by 25 per cent. Beyond production, the programme has built financial and social capacity. Through self-help groups, 4,200 women have strengthened their financial literacy and savings behaviour, and half report a stronger voice in household and community decisions. A further 1,800 families now meet their daily food needs through mentoring in organic, integrated farming systems, and 400 families facing the deepest poverty are working to individual graduation plans.

Building Economic Resilience in the Last Mile is delivered in partnership with the Australian Government through the Australian NGO Cooperation Program (ANCP).

Australian Aid

LESSONS FROM 2025

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OUR ENVIRONMENTAL FOOTPRINT

In our direct operations, Palmera has a very minimal footprint. However, in everyway we can we continue to identify ways to reduce our footprint further and positively contribute to environmental sustainability. The communities we work with are subject to the impact of climate change and through our work, we seek to ensure that they have the tools to best adapt to these changes.

REDUCE

Some ways in which we reduce our footprint include:

- Reduce vehicle travel by using public transport as much as possible, including our donor trips
- Stay in village based offices rather than hotels during field visits where possible
- We are largely paperless, leveraging technology

REUSE

Where possible we reuse this includes:

- Laptops and tablets - we partner with charities who provide us with second hand devices
- Motorbikes and bicycles - where possible we seek to identify programmes disposing of assets rather than making any new purchases.

ENVIRONMENTAL ASSESSMENTS

Each of our programmes undertakes an environmental assessment to ensure that our work does not create any adverse impacts to the environment.

Our core work is also focused on supporting farmers to adapt to changing impacts of the climate, this includes the introductions of new technologies and practices like waste water management.

TOGETHER WE MADE PROGRESS

Looking back on 2025, we see our community at the heart of every milestone and transformative story.

Your belief, dedication, and passion for this mission are what move us forward to to ensuring a world where people can be seen.

Thanks to you, we were able to do so much and together, we will continue to be able to do so much.

Join us, and turn your belief in a better world into action.

Palmera is a signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. As a signatory we are committed and fully adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability and integrity.